

## Senior Systems & Governance Lead

- **Vacancy for:** 1
- **Posted on:** March 8, 2018
- **Deadline:** March 25, 2018, 11:55 p.m.

**Location:** Kathmandu, Nepal

**Division:** International Health (IHD)

**Contract:** Strengthening Systems for Better Health Activity

**Supervisor:** Deputy Chief of Party

Reporting to the Deputy Chief of Party, the Senior Systems & Governance Lead will oversee and manage the project's technical work in governance, systems strengthening, and capacity building.

Specific **duties and responsibilities** include the following:

- Review existing palika-specific planning and budgeting guidelines, standards and tools and adapt as needed based on the latest provincial guidelines and policies.
- Provide support to facilitate results-based inter-sectoral planning and budget meetings at the provincial and palika levels, incorporating evidence from routine data analysis of indicators disaggregated across key equity factors.
- Support provincial and municipal health authorities to institutionalize a performance improvement and management strengthening framework and approach.
- Assist the provincial council and provincial-level health authorities to establish a clear process to review, adapt and finalize province-specific planning and budgeting policies, standards, procedures, guidelines and tools.
- Lead activities in the targeted geographies to institutionalize systems and processes for improved performance related to planning and financial management, human resources management, supply of essential medicines and overall stewardship for health resources.
- Participate in TWGs and other government and donor forums focused on how decentralization should evolve in the health sector.
- Work with existing central-level stakeholders and counterparts at newly established provincial and municipal health authorities to institutionalize clear roles and responsibilities.
- Help develop planning and budgeting manuals/tools to guide staff and strengthen capacity among new planning or finance officers.

**Qualification requirements** include the following

- Master's Degree in Public Health, Management or other relevant fields
- At least 8 years of experience in designing, implementing and advising on programs focused on governance, systems strengthening, capacity building.
- Experience at the district/ sub-national levels of the health system in Nepal is highly desirable.
- Expertise in policy development, policy implementation and monitoring at either the national or sub-national level in Nepal is an added advantage.
- Strong people and project manager, with proven experience, successfully managing multiple partners and work streams
- Excellent written and verbal skills in English

### Applying Procedure

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