



Section Manager - Regulatory & Corporate Services

- **Vacancy for:** 1
- **Posted on:** Aug. 21, 2018
- **Deadline:** Aug. 28, 2018, 11:55 p.m.

Basic Job Information

Job Category	: IT & Telecommunication
Job Level	: Senior Level
Employment Type	: Full Time
Job Location	: Kathmandu
Offered Salary	: Negotiable

Job Specification

Education Level : Graduate (Masters)
Experience Required : More than 15 years

Other Specification

Your Qualification and Experience:

- Any relevant Degree or an MBA from a reputed University / Higher Academic Institution
- At least 15+ years of working experience (with at least 8 years in management level) in the telecommunication sector
- Candidates with experience in diverse multinational telecom regulatory environment preferred

Your Profile:

- Strong leadership with diligent sight on operational management matters
 - Negotiation and consensus building skills with internal and external stakeholders
 - Knowledge of regulatory regime in South Asia region, international best practices and how it can be customized and applied in Nepal
 - Capacity to perform industry research for specific regulatory issues
 - Excellent analytical capabilities and discipline on processes
 - Excellent communications and writing skills
 - Prompt, courteous, confident, self-motivated, and collaborative
 - Strong people and team management skills
 - Ability to build strong relationships with key stakeholders at all levels of the business, government and international organizations
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Job Description

Duty Station: Current requirement is in Kathmandu but it can be anywhere in Nepal as per business needs and future requirements.

Job Purpose:

Regulatory Affairs: Position company for maximizing profitable growth through strategic planning of all Regulatory matters. Manage all technical research, strategic positioning, impact assessment of regulations including but not limited to the review of the Act, renewal fees, spectrum management, licensing, access and interconnection, competition, Digital Nepal / Economy and stakeholder engagement, in view of reducing uncertainty in the regulatory environment in which Ncell operates.

Compliance: Conceptualize the framework and oversee its implementation to ensure regulatory compliance activities within the company and lead to avoid any penalty or violation of the License Conditions by ensuring continuous proactive management of regulatory risks and compliance matters.

Government Liaison: As a custodian of external affairs, maintain the relationship with Government agencies, authorities as well as business association and International Organizations to strengthen business relation, leading to strong support for Ncell to conduct its commercial activities.

Main Responsibility Areas:

Regulatory Affairs:

- Assess, update and manage all regulatory risks and prepare thorough analysis to ensure effective discussion and decision-making at Management / Board level
- Drive the conceptualization, formulation, execution and timely review of Ncell's regulatory strategy
- Prepare and articulate submission of strategic papers on the introduction of new regulatory policies, rules and regulations that have an impact on the company/ industry and socialize the proposal with external stakeholders in the area of, but not limited to, review of the Act, renewal fees, Digital Nepal / Digital Economy, spectrum management, competition and interconnection
- Prepare timely update/report to the Management, Board and Shareholders as and when required
- Manage department budget to ensure its effective and efficient utilization
- Manage and motivate staff to ensure the highest level of performance at all times

Compliance:

- Ensure the effectiveness of regulatory compliance policies
- Promote Regulatory Compliance awareness amongst the internal stakeholders and to ensure processes and procedures are reviewed and updated accordingly as business evolved
- Highlight compliance issues under different laws, regulations, directives etc., and its potential safeguards to Management and Board on timely basis
- Conduct compliance Audit to check and monitor the compliance status
- Ensure contribution to the National Security through LIC (Lawful Interception Committee) support
- Negotiate with the regulators and submit paper on consultation regarding implementation of new rules, regulations, directives etc

Government Liaison:

- Build high level relationship with government/ external stakeholders and sustain the engagement
- Drive concrete partnership programs with other advocacy groups or international organizations such as, but not limited to, UNDP, reputable NGOs, consulting firms, GSMA, WEF, World Bank, etc. in driving Digital Nepal initiative

Applying Procedure

We encourage experienced candidates having above mentioned competencies who can encourage and foster collaboration across functions, level, and borders to apply and be a part of the Ncell winning Team sending an email with cover letter and resume to ncell@merojob.com no later than **28th August 2018**.

Note: merojob on behalf of Ncell will carefully assess your qualifications for the position you applied with regards to job requirements. In case of not meeting the job requirements entirely, you will be notified accordingly at any stage of the recruitment process. Canvassing at any stage of the processes shall lead to disqualification of the candidate for this vacancy and any future recruitment process.

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