

# Coordinator for Human Resources and Communications

- Vacancy for: 1
- Posted on: Oct. 25, 2018
- Deadline: Nov. 16, 2018, 11:55 p.m.

## **Basic Job Information**

Job Category	: Human Resource /Org. Development
Job Level	: Mid Level
Employment Type	: Full Time
Job Location	: New Baneshwor Road, Kathmandu, Nepal
Offered Salary	: NRs. 20,000.00 Monthly

# Job Specification

Education Level	: Under Graduate (Bachelor)
Experience Required	: More than or equal to 2 years
Professional Skill Required	: Knowledge On Company Policies, Orientation, Knowledge On Labor Law, Payroll Management, Communication

### **Other Specification**

#### **Required Skills:**

- Must be a confident communicator and presenter
- Strong writing, editing, proofreading, layout and design, professional printing/publishing skills are essential, including ability to present concepts verbally
- Must possess excellent organizational and planning, project management and time management skills
- · Must be proactive and possess ability to work independently
- Strong technical aptitude: Computer, Database, Excel, Power point and Word experience.
- Ability to work with a diverse group of people

#### **Optional skills:**

- Strong knowledge and understanding of current trends in digital media/social media
- Demonstrate ability to use social media channels effectively to deliver marketing content.
- Strong networking ability and skills

## Job Description

- Recruit, screen, interview and hire employee as necessary, following all HR process and procedures
- Responsible for implementing and maintaining company policies and procedures as documented in the company Handbook
- Create, Maintain and promote company culture
- Timely and accurately update the staff personnel file (as per the HR policy) and maintain its confidentiality. Safety measures should be taken to avoid any leakage and/or loss of confidential information
- · Support to timely process the payroll, attendance management, leave records management
- Conduct Annual performance review of Employees
- Handle/Conduct rewards and recognition program, Focus on employees' motivation-that makes the environment happening and lively
- Handle Grievances and Maintain excellent employee relationship
- Create, implement and oversee communications programs, internal or external, that effectively describe and promote the organization and its products
- Prepare presentations and/or speeches geared toward employees.
- Event Planning and Activities
- Social media, Internal and External tailored Communication: report and publishing events update

• Perform any other duties as assigned by the management authority

# **Applying Procedure**

Apply Link : https://merojob.com/coordinator-for-human-resources-and-communications-2/

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